

Table 7.3. States That Require Faculty and Staff to Receive Health Screenings Prior to and During Employment, by Type of Screening

<ul style="list-style-type: none"> ● Required of All Faculty and Staff ◐ Required of Some Faculty and Staff³ ○ Not Required of Any Faculty or Staff ? Incomplete Data 	Screenings Required Prior to Employment ¹			Screenings Required During Employment ²		
	Physical Health Examinations	TB Screening	Drug Use Screening	Physical Health Examinations	TB Screening	Drug Use Screening
Alabama	○	●	○	○	◐	○
Alaska	●	●	◐	●	◐	◐
Arizona	○	◐	○	○	○	○
Arkansas	○	◐	○	◐	◐	○
California	◐	●	○	○	●	○
Colorado	○	◐	○	○	○	○
Connecticut	◐	◐	◐	◐	◐	◐
Delaware	●	●	○	○	●	○
District of Columbia	●	●	○	○	○	○
Florida	○	◐	○	○	◐	○
Georgia ⁴	N/A	N/A	N/A	N/A	N/A	N/A
Hawaii	◐	●	○	○	◐	○
Idaho	○	●	○	○	?	○
Illinois	●	●	○	○	○	○
Indiana	○	○	○	○	○	○
Iowa	●	●	○	●	●	○
Kansas	●	●	○	○	◐	○
Kentucky	●	●	◐	◐	●	◐
Louisiana	○	○	○	○	○	○
Maine	○	●	◐	◐	●	◐
Maryland	◐	◐	◐	○	○	◐
Massachusetts	○	●	○	○	○	○
Michigan	○	○	○	○	○	○
Minnesota	◐	◐	◐	◐	◐	◐
Mississippi	●	○	●	●	◐	◐
Missouri	◐	◐	○	◐	◐	○
Montana	○	●	◐	○	○	◐
Nebraska	○	○	○	○	○	○
Nevada	○	●	○	○	●	○
New Hampshire	●	●	◐	●	○	○
New Jersey	●	●	○	◐	◐	○
New Mexico	○	●	○	○	○	○

	Screenings Required Prior to Employment ¹			Screenings Required During Employment ²		
	Physical Health Examinations	TB Screening	Drug Use Screening	Physical Health Examinations	TB Screening	Drug Use Screening
New York	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
North Carolina	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
North Dakota	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ohio	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Oklahoma	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Oregon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pennsylvania	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rhode Island	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
South Carolina	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
South Dakota	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tennessee	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Texas	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Utah	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vermont	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Virginia	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Washington	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
West Virginia	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Wisconsin	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Wyoming	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

¹"Which of the following statements best describes the requirements for (a) physical health examinations, (b) tuberculosis (TB) screening, and (c) illegal drug use screening of school faculty and staff in your state:

- (1) Required of all school faculty and staff prior to employment.
- (2) Required depending on the position the person will have at the school.
- (3) Required depending on something other than the person's position.
- (4) Not required of any school faculty or staff prior to employment."

(State Faculty and Staff Health Promotion Questionnaire, Items 10, 11, and 12)

²"Which of the following statements best describes the requirements for (a) physical health examinations, (b) tuberculosis (TB) screening, and (c) illegal drug use screening of school faculty and staff while they are employed:

- (1) Periodically required of all school faculty and staff while employed.
- (2) Periodically required depending on the position the person has at the school.
- (3) Periodically required depending on something other than the person's position.
- (4) Not required of any school faculty or staff while employed.

(State Faculty and Staff Health Promotion Questionnaire, Items 13, 14, and 15)

³"Required of some faculty and staff" indicates one of the following responses: "(2) depending on the position the person will have/has at the school" or "(3) depending on something other than the person's position."

⁴Representatives from the Georgia State Department of Education indicated that the state does not enact policies addressing faculty and staff health promotion.